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# Environment Care Policy

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Praxis Home Retail Limited (“PHRL” or “Company”) is committed to establish, deliver and display the highest standards of environment safety and care in its business processes.

## **Our Commitment:**

PHRL believes in caring for environment and society in which it works and recognizes its responsibility towards ensuring environment care in all its operations to provide products and services that make a positive impact on its consumers. As a result, we are committed to improve our operations and deploy clean and green technologies and practices.

## **Our Vision:**

We intend to be an organization with the highest regard for the environment who will work with government bodies, relevant stakeholders and the public to fulfill our joint responsibilities.

We will do this by establishing an integrated environment care management system throughout our value chain.

## **Environment Care Policy:**

PHRL is committed to fulfill the needs of consumers and customers in an environmentally sound manner through continual improvement in environmental performance in all our activities.

As part of our commitment to achieve the Company's vision we will do the following:

- Ensure that the products we sell and the packaging are safe for our employees, consumers, customers and environment;
- Develop systems to assess and reduce the impact of our operations on the environment ensuring sustainability by implementing good international industry practices on environment like World Bank Group environment guidelines;
- Meet and exceed the requirements of applicable national environmental laws, regulations and other stakeholders through an effective environmental management system across the Company;
- Set continual improvement objectives and targets, provide adequate resources and review this periodically to ensure that these are met at individual units and corporate levels; O Take account of environment care in planning and decision making in all its business processes;
- Institute an employee participative culture by way of implementing various employee engagement schemes and bring about an employee driven environmental friendly culture;
- We support the preservation of resources and encourage the mantra “**Reduce, Reuse and Recycle**”;
- Institute and implement a system of regular environment audit in order to ensure compliance with laid down policy;
- Ensure that subsidiaries and JV partners, if any, in future will implement environment management systems commensurate to the risks and impacts of their operations;
- Communicate about environment policy to all stakeholders like consumers, customers, employees, communities, public interest groups and provide with the relevant and appropriate factual information about the quality of PHRL products, packaging, operations and work;
- Endeavour to develop responsible care environment guidelines among our primary suppliers.

All employees of PHRL are expected to adhere to and comply with the environment care policy and corporate standards on Environment Care.



**Scope of Application:**

This section defines the scope of application of this Policy (where, when and to whom is this Policy applicable).

**Where does this policy apply?:**

All own/leased sites, offices, depots

**Who does the policy apply to?**

All employees at business anywhere; Contractors and visitors while at our sites / office locations.

**Implementation Responsibility:**

PHRL Management at all levels is responsible for Policy implementation. Environment care responsibilities shall form an integral part of overall job responsibilities of all employees.

Any major deviations and need for review of the policy are reported to the Board of Directors of the Company.



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